

# Kyte Powertech Scholarship

## Science, Engineering, and Business

2027



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A low-angle photograph of graduates in black gowns celebrating, with their hands raised and caps tossed into the air against a clear blue sky.

# Powering your future

## Kyte Powertech in numbers

**500,000+ TRANSFORMERS**  
MANUFACTURED AND SHIPPED  
WORLDWIDE

**500+ EMPLOYEES** FROM OVER  
30 DIFFERENT NATIONALITIES

**50 YEARS** IN BUSINESS FROM  
OUR SITE IN CAVAN

**17,500 M<sup>2</sup>** MANUFACTURING  
FACILITY

**16,000+** TRANSFORMERS  
MANUFACTURED ANNUALLY

**€35 MILLION+** INJECTED INTO  
THE LOCAL ECONOMY EACH  
YEAR.

# From our CEO

Finishing school and preparing for university is an exciting milestone, but it can also bring plenty of questions. What should you study? Where might it take you? How will you manage the costs? As you consider your next steps, I am delighted to introduce the Kyte Powertech Scholarship Programme for 2027.

Based in Cavan town, Kyte Powertech designs and manufactures transformers that help deliver electricity to homes, businesses and communities. Since 1977, generations of talented people have helped build our business, and today we are part of R&S Group, serving customers across Ireland and internationally. Behind everything we make are people with different skills, ideas and experiences, working together to solve practical challenges.

Our scholarship programme is important to us because we believe in helping young people discover what they are capable of. We want to support students as they continue their education, help them connect their studies with the world of work, and introduce them to the opportunities available within our industry. Investing in your potential is also an investment in our community and our business.

You do not need to have your whole career mapped out before taking the next step. Curiosity, a willingness to learn and the confidence to give something a go can take you a long way. If you meet the criteria outlined in this brochure, I warmly encourage you to apply. Tell us what interests you, what you hope to achieve and why this opportunity would make a difference to you.

Choosing what comes after school is a big decision, and I hope this programme can play a positive part in that journey. We look forward to getting to know our next group of applicants and supporting a new generation of talent. Wishing you every success in your exams and in the years ahead.

Warm regards,

A handwritten signature in black ink that reads "Stephanie Leonard". The script is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

CEO - KYTE POWERTECH

# MEET OUR SCHOLARS



My name is Shauna McLoughlin. I am in my first year of Engineering at the University of Galway, and I am thoroughly enjoying every aspect of the course. I was delighted to receive the Kyte scholarship as it provides valuable mentorship, support, and guidance. I look forward to putting my studies into practice through hands-on experience at Kyte, exploring different aspects of engineering and deciding which area to specialise in.



My name is Aaron Dowd. I am currently studying Commerce at University College Dublin (UCD). I really value the support and benefits the Kyte Powertech scholarship provides, particularly the summer internship opportunities and guidance from my mentor, the Director of Commercial and Sales. The scholarship supports my studies, gives me valuable insight into the business world, and helps me build a strong foundation for my future career.



My name is Isla Mulligan, and I am studying Pharmaceutical Sciences at Queen's University Belfast. The Kyte Scholarship greatly supports my studies, as it lets me focus on my work instead of worrying about finances. The summer placement is also a highlight, giving me industry experience and developing skills that have already benefited my studies and will continue to benefit my career.



My name is Darragh McCarville, and I am in my third year of Engineering at the University of Galway. I have spent two summers working in Kyte Powertech's engineering department, putting what I have learned at university into practice. Working alongside experienced engineers has helped me build my technical knowledge and confidence, while giving me a clearer understanding of the day-to-day work of an engineer.



My name is Clodagh Doyle, and I am studying Actuarial and Financial Studies at University College Dublin. Over two summers at Kyte Powertech, I have gained practical experience across finance and supply chain, putting my studies into practice in a working business. Having a mentor to turn to for advice and guidance has helped me build confidence and develop skills that will support my future career in finance.



My name is Ultan O'Reilly, and I am in my first year of Engineering at the University of Galway. Receiving the Kyte Powertech scholarship has been an encouraging start to my studies, with the support of a mentor as I begin my engineering journey. I am looking forward to my first placement, learning from experienced engineers and seeing how the concepts I study are applied to real engineering projects.

# About Kyte Powertech



Based in Cavan, Ireland, Kyte Powertech designs and manufactures oil-filled distribution transformers that help deliver electricity to homes, businesses and essential infrastructure around the world. Since 1977, we have built our expertise in a sector that plays a vital role in everyday life and the transition to a more sustainable energy future.

Behind every transformer is a team with a wide range of skills, from design and industrial engineering to manufacturing, quality, logistics and business operations. Our work brings together practical skills, technical knowledge and new ideas to meet the changing needs of the energy sector.

As part of the R&S Group, we combine strong local roots with the expertise and opportunities of a wider international business. We recognise the importance of investing in the people who will shape our industry's future. Through our scholarship programme, we support students as they take their next steps into higher education, helping them connect their studies with opportunities in engineering, science and business.



# SCHOLARSHIP INFORMATION



## INTRODUCTION

The Kyte Powertech Scholarship in Science, Engineering and Business supports students who both reside in County Cavan and attend secondary school in the county as they take their next steps into higher education. To be eligible, applicants must intend to pursue a Level 8 Honours Degree in Science, Engineering or Business. The scholarship provides support to help them work towards their educational and career ambitions.

Choosing what to study after secondary school is an exciting and important decision. Science, engineering and business offer a wide range of career paths, with opportunities to solve practical problems, develop new ideas and help shape how industries operate. Through this scholarship, we want to encourage local students to explore these possibilities and recognise the contribution their skills and talents can make.

## THE AIM OF OUR SCHOLARSHIP

At Kyte Powertech, we want to help young people thrive in higher education and develop their potential in science, engineering and business. These fields play an important role in shaping our industry and wider society, and we believe encouraging local talent is an investment in our community's future.

Our ambition is to help build a future in which talented young people can pursue rewarding careers here in Cavan. By strengthening the connection between education and local industry, we want to encourage students to see the opportunities available close to home and consider building their careers in the county. Supporting their success today can help retain the skills, knowledge, and ideas Cavan needs to keep growing.

**"THE SCHOLARSHIP HAS HELPED ME FOCUS ON MY ENGINEERING STUDIES, WHILE HAVING A MENTOR AT KYTE POWERTECH GIVES ME A VALUABLE CONNECTION TO THE INDUSTRY."**

~ Darragh McCarville, Engineering Student



## OVERVIEW OF SCHOLARSHIP BENEFITS

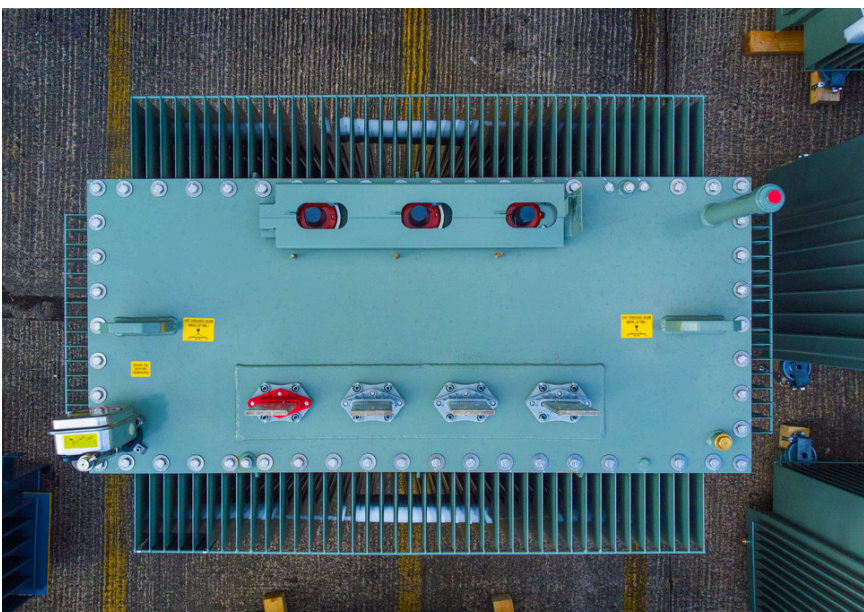
**Financial support:** Receive €5,000 per academic year, paid in instalments in October, December and February, to help with the costs of higher education.

**Technology package:** Receive a laptop and carry case at the start of your scholarship to support your studies.

**Personal mentoring:** You will be paired with a mentor from Kyte Powertech who will provide guidance and support throughout your time at college.

**Paid summer internships:** Gain practical experience at Kyte Powertech and apply what you learn in the workplace. Students on three-year courses will receive one paid summer internship, while those on four-year courses are expected to complete two.

**Graduate employment:** Following graduation, you will be offered a 12-month paid contract at Kyte Powertech, giving you the opportunity to build your professional experience and put your skills into practice.





# Eligibility Criteria

**Residency and schooling:** You must be a secondary school student who has both lived in County Cavan and attended secondary school in the county for at least two years before sitting your Leaving Certificate.

**Academic achievement:** You should expect to achieve at least 520 points in your Leaving Certificate.

**Intended course:** You must plan to begin a full-time undergraduate Honours Degree at NFQ Level 8, or the equivalent in Northern Ireland, in Engineering, Business, Science or a related field in the 2027/2028 academic year.

**Eligible institutions:** Your chosen course must be delivered at a publicly funded university or third-level institution on the island of Ireland, including Northern Ireland.

**Application route:** Your chosen course must be listed through the CAO in the Republic of Ireland or UCAS in Northern Ireland.



## APPLICATION PROCESS & SELECTION

**Program Launch:** Kyte Powertech is set to unveil this scholarship program in November 2026 for the September 2027 university intake

**Application Availability:** Interested applicants can access the application form and further details on the Kyte Powertech website at [www.kytepowertech.com/kyte-scholarship](http://www.kytepowertech.com/kyte-scholarship)

**Online Applications:** Submissions for the scholarship can be made online until 9 July 2027. Upload Leaving Cert results and third-level offers as you receive them.

**Application Requirements:** All applications must include a reference from the applicant's school and a reference from a community member.

**Leaving Certificate Results:** Applicants must upload their Leaving Certificate results to the Application Hub within two days of the results being announced in August.

**Review Panel:** A selection committee of Kyte Powertech executives will assess all submitted applications.

**Shortlisting:** Applicants will be shortlisted, and feedback will be provided to all applicants.

**On-Site Interviews:** Shortlisted candidates will be invited to Kyte Powertech's premises to discuss their applications further.

**Submission of Offer and Registration:** Shortlisted candidates must submit evidence of their CAO/UCAS offer and confirm their registration in the relevant third-level course within two days of receiving their place offer.

**Final Selection:** The selection of scholarship recipients will be completed promptly, with the aim of finishing by the end of September 2027.

## EVALUATION CRITERIA & SELECTION PROCESS

**Assessment by Leadership:** The Kyte Powertech Executive Leadership Team will thoroughly evaluate each application. This review will focus on the applicant's academic performance, dedication to their chosen discipline, leadership potential, and overall excellence.

**Academic Excellence:** We will place emphasis on candidates who achieve high marks in the Leaving Certificate, particularly in subjects relevant to the scholarship's focus areas. High achievers in these subjects will be given preferential consideration.

**Importance of Personal Statements:** Beyond academic results, the personal statement section of the application form is critical to the selection process. This section gives candidates a key opportunity to show how well they align with the scholarship's criteria. Applicants are encouraged to complete their statements fully and truthfully, highlighting their qualifications, aspirations, and suitability for the scholarship.

**Completeness and Honesty:** Applicants must provide complete and accurate information, especially in their personal statements. This ensures a transparent, fair evaluation based on how well they embody the desired attributes and meet the scholarship's requirements.

# Terms & Conditions

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1. The receiving student must have attended a Post-Primary school in Cavan for at least two full academic years and be currently resident in Cavan for two full preceding calendar years.
2. The student must achieve a minimum of 520 points in the Leaving Certificate.
3. Any course must be recognised by and registered with the CAO or the UCAS system and take place on the island of Ireland.
4. All questions on the application form must be completed and submitted within the deadlines as specified from year to year.
5. Two scholarships will be awarded each year, and the selection panel's decision is final.
6. The scholarship will be paid annually in three equal amounts: October, December, and February. The schedule will be altered only if an expense is vouched as requiring additional upfront funding.
7. Monies will only be paid into a bank account held in the scholarship recipient's name.
8. Recipients will be expected to participate in publicity or marketing activities and grant permission to use their names and images for promotional purposes.
9. The scholarship will be renewed annually, and the recipient will maintain satisfactory academic progress throughout their studies.
10. Kyte Powertech reserves the right to modify or terminate the scholarship program and its terms and conditions at any time.
11. Any part of this scholarship program, funding or spending of funding must comply with all relevant laws and regulations.
12. Any potential conflicts of interest must be raised during the application.
13. Any selection panel member with a relative applying for this scholarship must make this known and step away from the process. The MD shall appoint an alternative member of management to assist in the selection.
14. The scholarship will be automatically terminated if a scholarship recipient drops out of college, withdraws from their programme, or fails to maintain enrolment.
15. In the event of academic failure, recipients must promptly notify Kyte Powertech of the situation and provide an explanation.
16. No scholarship amount will be paid for any academic year that is repeated.
17. Kyte Powertech will review requests for scholarship continuation or appeals due to extenuating circumstances on a case-by-case basis.
18. Kyte Powertech reserves the right to make the final decision regarding scholarship continuation or termination based on the circumstances presented.
19. If a scholarship recipient fails to complete the academic year or withdraws from the programme without approval, they may be required to repay a prorated portion of the scholarship funds disbursed for that academic year.
20. Recipients are responsible for promptly notifying Kyte Powertech of any changes in enrolment status or academic performance that may impact their eligibility for the scholarship.
21. Information related to a scholarship recipient's academic performance and enrolment status will be treated confidentially, in accordance with applicable privacy laws.
22. Kyte Powertech reserves the right to terminate the scholarship if a recipient engages in misconduct or behaviour that is inconsistent with the values and expectations of the scholarship programme.
23. A student who is eligible for or who is in receipt of another scholarship, educational payment, or training allowance may be deemed by the Selection Panel to be ineligible to receive the award of a scholarship.
24. Kyte Powertech reserves all rights to modify at any time and/or to terminate this scholarship scheme and/or to make whatever decisions regarding the operation of this scholarship scheme that may be required, and their determination(s) on all these matters shall be final and there shall be no right of appeal.



# Data privacy

In managing our scholarship programme, Kyte Powertech upholds the highest standards for data privacy regulations in Ireland. We collect data solely to select and manage scholarship awards efficiently. We ensure we collect only the essential data needed for these processes.

Your privacy is paramount; therefore, we guarantee that scholarship-related information will remain confidential and not be disclosed to external entities.

Should you choose to retract your consent for Kyte Powertech to process your personal data, you will regrettably be ineligible for the scholarship. We can remove your application from our system at your request. We automatically purge applications from those who are not awarded the scholarship after 2 years.

Applicants are responsible for providing accurate and current personal information throughout the scholarship application period.

We do not request sensitive data as part of the scholarship application process and advise against including such information in your submission. Rest assured, we process all personal details provided in your application confidentially and do not share them with third parties, except with the Selection Panel.

We will share information about scholarship recipients, including names and educational institutions, with relevant schools and local and national media outlets, and publish it on our website.

Kyte Powertech employs stringent security practices to safeguard your personal data against unauthorised access, disclosure, alteration, or destruction. These measures include encryption, access control, and continuous security evaluations.

If you wish to review your submitted application, you may request a copy by emailing us. You can also request to withdraw your application or erase your data by emailing us. All such requests for accessing or deleting personal data should be sent to [info@kytepowertech.com](mailto:info@kytepowertech.com)

The Selection Panel reserves the right to request additional information from candidates or their referees at any stage of the selection process.

# FAQ

## Can I apply before I receive my Leaving Certificate results?

Yes. Submit your application by 9 July 2027, then upload your Leaving Certificate results within two days of their release. Shortlisted applicants must also provide evidence of their CAO or UCAS offer and confirm course registration as outlined in the application process.

## I live in Cavan but attend school outside the county. Can I apply?

No. You must meet both requirements: living in County Cavan and attending secondary school in the county for at least two years before your Leaving Certificate.

## Is the scholarship only for engineering students?

No. We also welcome applications from students planning to study Science, Business or a related field at Level 8 Honours Degree level, or the equivalent in Northern Ireland. If you are unsure whether your course qualifies, contact us before applying.

## Does achieving 520 points guarantee a scholarship?

No. Two scholarships are awarded each year. Alongside academic achievement, the panel considers your interest in your chosen subject, leadership potential, personal statement and interview.

## What should I include in my personal statement?

Tell us why you have chosen your subject, what you hope to achieve and why the scholarship would make a difference to you. Use examples from school, hobbies, work or community activities to show your interests, commitment and initiative.

## What can I expect at the interview?

Shortlisted applicants will be invited to Kyte Powertech to discuss their application, interests and ambitions. It is an opportunity for us to get to know you beyond your results, and for you to ask questions about the scholarship.

## Who can provide my community reference, and can it be a relative?

Your community reference should come from someone who knows you well and can comment on your character, commitment and potential. A relative may provide it, but we encourage you to choose someone impartial, such as a sports coach, employer or a member of a club or community group you are involved in.

## Can I receive the scholarship alongside a SUSI grant?

Yes. You can receive a SUSI grant alongside the Kyte Powertech Scholarship. Other scholarships, educational payments or training allowances may affect your eligibility, so please contact us if you are unsure.

## Am I required to complete the summer placements and the 12-month graduate contract?

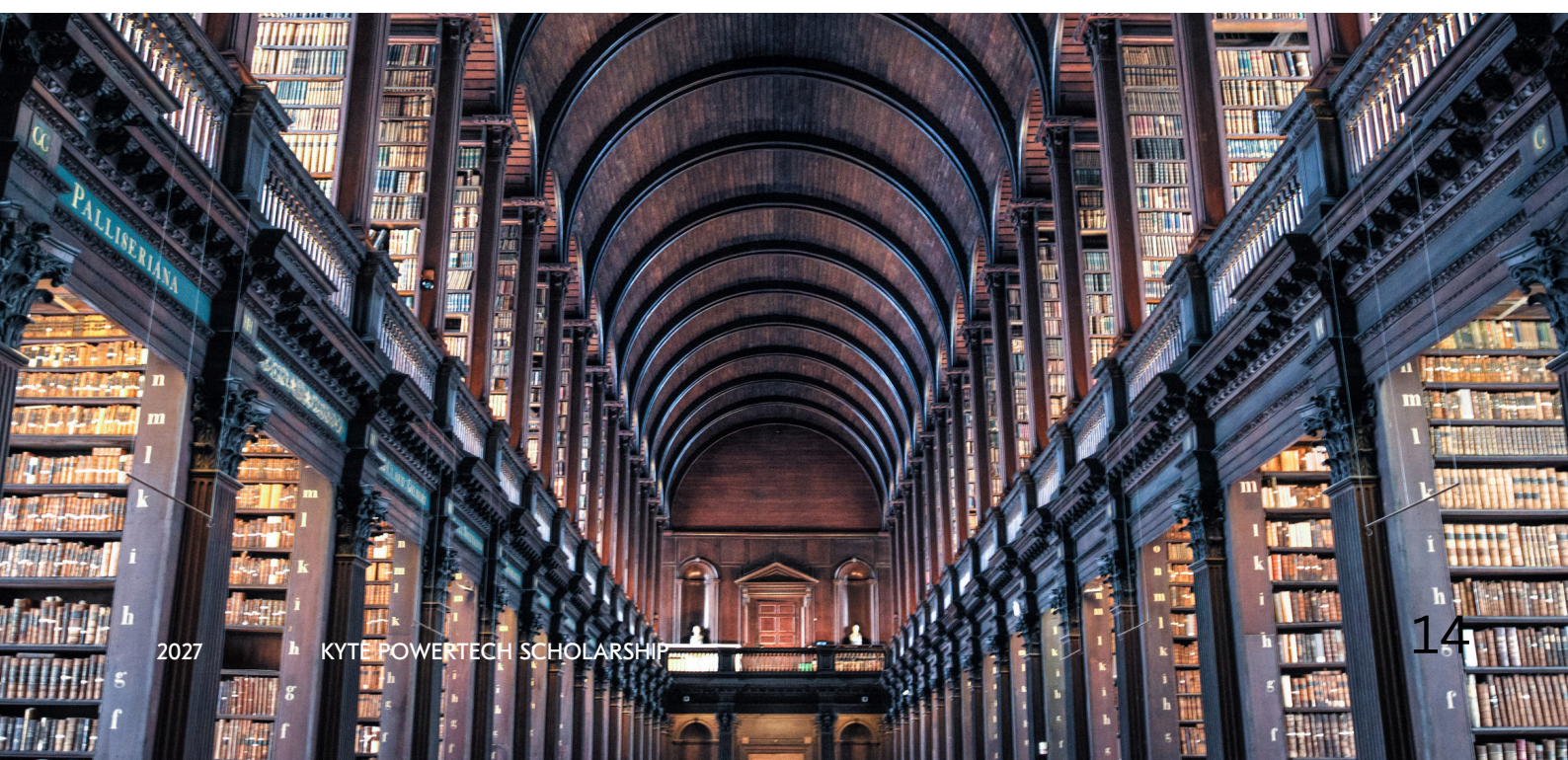
Yes. Both form part of your scholarship commitments. Students on a three-year degree complete one paid summer placement at Kyte Powertech, while students on a four-year degree complete two. You can choose which summers during your college years to undertake these placements. After graduation, you must complete a 12-month paid contract at Kyte Powertech. This may be deferred by agreement, depending on your circumstances, for example if you wish to pursue a master's degree or travel.

## What happens if I struggle with my course or need to repeat a year?

Let Kyte Powertech know promptly if you experience academic difficulties or changes to your enrolment. Funding is not normally provided for repeated years, and we review requests involving extenuating circumstances on a case-by-case basis.

## Can I apply if my parent or another relative works at Kyte Powertech?

Yes. Your application will follow the same process and be assessed against the same criteria as all other applicants. You must declare the relationship when applying. If a potential conflict of interest arises, we will appoint alternative assessors or interviewers to ensure a fair and impartial selection process.



# YOUR FUTURE STARTS WITH AN APPLICATION

Planning to study Science, Engineering or Business? Apply for the Kyte Powertech Scholarship and take the next step towards your future.

**Applications close 9 July 2027**

## READY TO APPLY?

Scan the QR code to visit our application hub, complete your application and upload your supporting documents.



[www.kytepowertech.com/kyte-scholarship](http://www.kytepowertech.com/kyte-scholarship)

## HAVE A QUESTION?

We're happy to help

Email: [info@kytepowertech.com](mailto:info@kytepowertech.com)

Phone: 049 433 1588

Address: Kyte Powertech, Dublin Road, Cavan, H12 KV20

[www.kytepowertech.com](http://www.kytepowertech.com)