

A company of R&S

### **KYTE POWERTECH SCHOLARSHIP**

IN SCIENCE, ENGINEERING & BUSINESS

Invest in Your Future, Shape Your Success



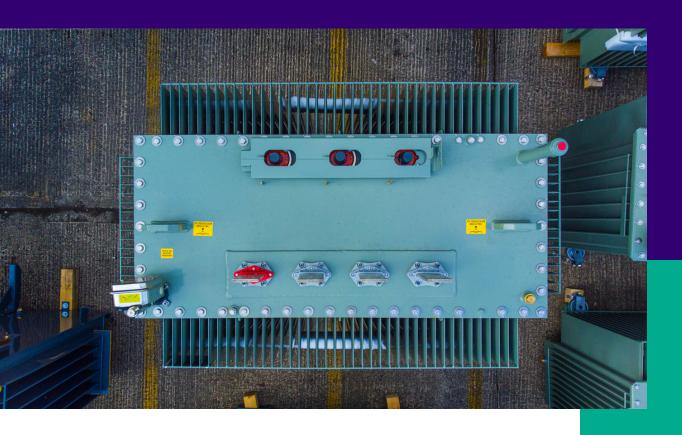




www.kytepowertech.com

# TABLE OF CONTENTS

- 1 About Us
- 2 Scholarship Information
- 5 Terms & Conditions
- 7 Data Privacy



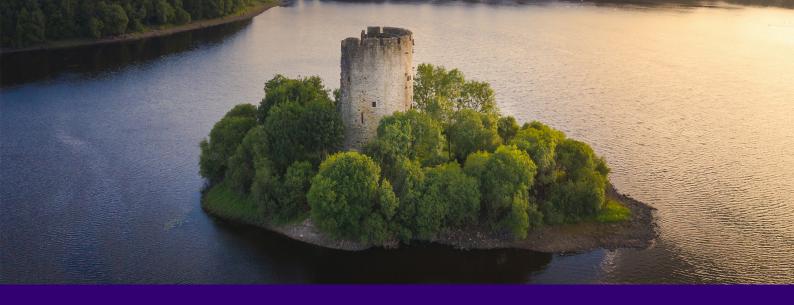
### About Us.

Kyte Powertech is a global leader in the design, manufacturing, and delivery of innovative transformer solutions. Based in Cavan, Ireland, we specialise in producing high-quality electrical transformers that power essential infrastructure around the world.

With over 47 years of experience, we are proud to combine cutting-edge technology, advanced manufacturing processes, and a commitment to sustainability to meet the evolving needs of our customers. Our in-house capabilities span design engineering, industrial engineering, precision metal fabrication, and logistics, ensuring seamless end-to-end service and reliable product delivery.

As part of the R&S Group, we operate with a global perspective while maintaining strong local roots. This unique position allows us to invest in the future of engineering, science, and business by supporting innovation and fostering talent. At Kyte Powertech, we are driven by a shared mission to build a brighter, more connected world through transformative solutions and a dedication to excellence.





## Scholarship Information.

#### INTRODUCTION

The Kyte Powertech Scholarship in Science, Engineering and Business is a prestigious initiative aimed at empowering and supporting talented students who reside in Co.Cavan to pursue higher education in the fields of Science, Engineering and Business studies. This scholarship underscores our commitment to fostering academic excellence, innovation, and leadership within the local community.

#### AIM OF THE SCHOLARSHIP

Kyte Powertech is proud to launch this scholarship program again for 2025, designed specifically to acknowledge and support talented students residing in County Cavan who aspire to pursue higher education in Engineering, Business, or Science up to an Honours Degree at Level 8. This initiative is not only a testament to Kyte Powertech's ongoing commitment to the community but also aims to foster skill development and educational advancement locally, aligning with the company's dedication to people development and the promotion of education.

Through this scholarship, Kyte Powertech seeks to make higher education more accessible to students who might otherwise find it financially challenging, enabling them to fulfill their educational and career aspirations. By doing so, Kyte aims to contribute to creating a more equitable society by paving the way for improved employment prospects, a more varied workforce, and higher income levels, thus enhancing economic fairness.

The Kyte Powertech Scholarship stands as a clear indication of our dedication to the educational growth and future achievements of promising individuals in our community. We are excited to offer our support to the emerging leaders in the fields of science, engineering, and business, and are eager to see the positive impacts they will make.



#### **OVERVIEW OF SCHOLARSHIP BENEFITS**

**Financial Support:** The scholarship provides an annual fund of €5,000, distributed in instalments across September, December, and February of each academic year.

**Technology Package:** Recipients will receive a one-time provision of a laptop and a laptop carry case to support their studies.

**Personal Mentorship:** Each scholarship recipient will be paired with a mentor from Kyte Powertech to guide and support them throughout their educational journey.

**Summer Internship Opportunities:** To gain practical experience, recipients enrolled in a three-year program are required to complete one summer internship at Kyte Powertech, while those in a four-year program are expected to undertake two summer internships at Kyte Powertech. All positions are compensated.

**Post-Graduation Employment Opportunity:** Following graduation, scholarship recipients will be offered a 12-month paid placement at Kyte Powertech, providing a significant step towards professional development and career advancement.

#### **ELIGIBILITY CRITERIA**

**Education Requirements:** Applicants must be post-primary, second-level students who have been residing in County Cavan, for a minimum of two years leading up to their Leaving Certificate examination.

**Academic Achievement:** Aspiring scholarship recipients should anticipate securing 520 points or more in their Leaving Certificate.

**Higher Education Aspirations:** Applicants must be planning to enroll in a full-time undergraduate course at Level 8 (NFQ) in Engineering, Business, Science, or a related field for the next academic year.

**Institutional Eligibility:** Students must aim to study at any publicly funded university or third-level institution in Ireland, encompassing those in Northern Ireland.

**Course Recognition:** The chosen programme of study must be officially recognised and registered with either the CAO system in the Republic of Ireland or the UCAS system in Northern Ireland, ensuring the course is conducted on the island of Ireland.



#### APPLICATION PROCESS & SELECTION

**Program Launch:** Kyte Powertech is set to unveil this scholarship program on the 29th of January 2025, for 2025.

**Application Availability:** Interested applicants can access the application form and further details on the Kyte Powertech website at www.kytepowertech.com/kyte-scholarship

**Online Applications:** Submissions for the scholarship can be made online until July 7, 2025. Leaving Cert results and third-level offers must be uploaded when received.

**Application Requirements:** All applications must be accompanied by a reference from the applicant's school and a reference from a community member.

**Leaving Certificate Results:** Applicants must upload their Leaving Certificate results to the Application Hub within two days of their announcement in August.

**Review Panel:** A selection committee consisting of Kyte Powertech executives and an independent adjudicator will assess all submitted applications.

**Shortlisting:** Applicants will be shortlisted, and feedback will be provided to all applicants.

**On-Site Interviews:** Shortlisted candidates will be invited to Kyte Powertech's premises to discuss their applications further.

**Submission of Offer and Registration:** Shortlisted candidates must submit evidence of their CAO/UCAS offer and confirm their registration in the relevant third-level course within two days of receiving their place offer.

**Final Selection:** The final selection of scholarship recipients will be conducted as promptly as possible, aiming for completion by the end of September 2025.

#### **EVALUATION CRITERIA & SELECTION PROCESS**

Assessment by Leadership: The Kyte Powertech Executive Leadership Team, along with an independent adjudicator, will undertake a thorough evaluation of each application. This review will focus on the applicant's academic performance, dedication to their chosen discipline, leadership potential, and overall excellence.

**Academic Excellence:** An emphasis will be given to candidates who achieve high marks in the Leaving Certificate, particularly in subjects relevant to the scholarship's focus areas. High achievers in these subjects will be given preferential consideration.

Importance of Personal Statements: Beyond academic results, the personal statement section of the application form is critical to the selection process. This section is a pivotal opportunity for candidates to showcase how well they align with the scholarship's criteria. Applicants are encouraged to complete their statements fully and truthfully, highlighting their qualifications, aspirations, and suitability for the scholarship.

**Completeness and Honesty:** Applicants must provide complete and accurate information, especially in their personal statements. This ensures a transparent and fair evaluation based on how much they embody the desired attributes and meet the scholarship's requirements.



#### TERMS & CONDITIONS

- 1. The receiving student must have attended a Post-Primary school for at least two full academic years and be currently resident in Cavan for two full preceding calendar years.
- 2. The student must achieve a minimum of 520 points in the Leaving Certificate.
- 3. Any course must be recognised by and registered with the CAO or the UCAS system and take place on the island of Ireland.
- 4. All questions on the application form must be completed and within deadlines as specified from year to year.
- 5. Two scholarships will be awarded each year, and the selection panel's decision is final.
- 6. The scholarship will be paid annually in three equal amounts: October, December, and February. The schedule will be altered only if an expense is vouched as requiring additional funding up front.
- 7. Monies will only be paid into a bank account held in the scholarship recipient's name.
- 8. Recipients will be expected to participate in publicity or marketing activities, thereby granting permission to use their names and images for promotional purposes.
- 9. The scholarship will be renewed annually, and the recipient will maintain satisfactory academic progress throughout their studies.
- 10. Kyte Powertech reserves the right to modify or terminate the scholarship program and its terms and conditions at any time.
- 11. Any part of this scholarship program, funding or spending of funding must comply with all relevant laws and regulations.
- 12. Any potential conflicts of interest must be raised during the application process.
- 13. Any selection panel member with a relative applying for this scholarship must make this known and step away from the process. The CEO shall appoint an alternative member of management to assist in selection.
- 14. The scholarship will be automatically terminated if a scholarship recipient drops out of college, withdraws from their programme, or fails to maintain enrolment.
- 15. In the event of academic failure, recipients must promptly notify Kyte Powertech of the situation and provide an explanation.
- 16. No scholarship amount will be paid for any academic year that is repeated.
- 17. Requests for scholarship continuation or appeals due to extenuating circumstances will be reviewed by Kyte Powertech on a case-by-case basis.





#### TERMS & CONDITIONS CONTINUED

- 18. Kyte Powertech reserves the right to make the final decision regarding scholarship continuation or termination based on the circumstances presented.
- 19. If a scholarship recipient fails to complete the academic year or withdraws from the programme without approval, they may be required to repay a prorated portion of the scholarship funds disbursed for that academic year.
- 20. Recipients are responsible for promptly notifying Kyte Powertech of any changes in enrolment status or academic performance that may impact their eligibility for the scholarship.
- 21. Information related to a scholarship recipient's academic performance and enrolment status will be treated confidentially, in accordance with applicable privacy laws.
- 22. Kyte Powertech reserves the right to terminate the scholarship if a recipient engages in misconduct or behaviour that is inconsistent with the values and expectations of the scholarship programme.
- 23. A student who is eligible for or who is in receipt of another scholarship or educational payment or training allowance may be deemed by the Selection Panel to be ineligible to receive the award of a scholarship.
- 24. Kyte Powertech reserve all rights to modify at any time and/or to terminate this scholarship scheme and/or to make whatever decisions in regard to the operation of this scholarship scheme that may be required and their determination(s) on all these matters shall be final and there shall be no right of appeal.



### **Data Privacy.**

In managing our scholarship programme, Kyte Powertech upholds the utmost respect for data privacy regulations within Ireland. Our data collection is solely to select and manage the scholarship awards efficiently. We ensure that only essential data is gathered for these processes.

Your privacy is paramount; therefore, we guarantee that scholarship-related information will remain confidential and will not be disclosed to external entities.

Should you choose to retract your consent for Kyte Powertech to process your personal data, you will regrettably be ineligible for the scholarship. We can remove your application from our system at your behest. Applications from those not awarded the scholarship are automatically purged after two years.

It is the applicant's responsibility to provide accurate and current personal information throughout the scholarship application period.

We do not request sensitive data as part of the scholarship application process and would like to advise against including such information in your submission. Rest assured, all personal details provided within your application are processed with confidentiality and not shared with third parties except for the Selection Panel.

Information regarding scholarship recipients, including names and educational institutions, will be shared with relevant schools and local and national media outlets and published on our website.

Kyte Powertech employs stringent security practices to safeguard your personal data against unauthorized access, disclosure, alteration, or destruction. These measures include encryption, access control, and continuous security evaluations.

Should you wish to review your submitted application, you're welcome to request a copy by emailing us. Likewise, requests to withdraw your application or erase your data can be directed to our email address. All such requests for accessing or deleting personal data should be sent to info@kytepowertech.com

The Selection Panel reserves the right to request additional information from candidates or their referees at any stage of the selection process.

Please scan the QR code to begin your application, or visit www.kytepowertech.com/kyte-scholarship





www.kytepowertech.com



A company of R&S



www.kytepowertech.com/kyte-scholarship



(049) 433 1588



info@kytepowertech.com



