

	Quality, Environmental, Health & Safety & Energy Management System	QEH&S-REC-79
	Quality, Environmental, Health & Safety & Energy Policy	Revision 8
	QEHSE Policy Statement	Page 1 of 1

Kyte Powertech, Dublin Road, Cavan, H12 KV20, is committed to the principles and practice of excellence and will conform to the requirements of ISO 9001:2015 (no exclusions), ISO 14001:2015, ISO 45001:2018 & ISO 50001:2018 to provide a Quality, Environmental, Health & Safety and Energy (QEHSE) Management System under the direction of an independent member of management. The scope of the certification includes all activities relating to:

The Design, Development, Manufacture and Service of electrical distribution transformers and Substations. .

Our overall objective is to consistently provide customer value and satisfaction in product and service through world-class leadership, continual improvement, employee development, social responsibility and leading energy efficiency, while protecting the environment, health and safety of employees and reducing our carbon footprint. Our QEHSE management system provides a framework for measuring and improving our overall business performance, supporting our company strategy and business plan, creating a sustainable organisation, facilitating continual improvement and ensuring the fulfilment of our customer's requirements and other applicable requirements.

The Senior Management Team and staff commit to this:

- By assessing work activities through identification of hazards, evaluation of risks and control of major hazards, with focus on asset integrity; providing safe arrangements for all activities and providing necessary information, instruction, training and supervision to ensure the Health and Safety of those who work or visit the plant.
- As a minimum adhere to and comply with all applicable legislative requirements.
- Drive a programme of continual improvement in all aspects of QEHSE.
- By protecting the environment in accordance with IPPC licence and legislative requirements.
- By promoting a consultative approach, encouraging and recognising staff input into QEHSE issues, actively promoting the reporting of all accidents, incidents, near misses and potential energy reductions, for the benefit of all.
- By monitoring all aspects of QEHSE via inspection and auditing, both internally and by external parties.
- By ensuring that the company fully meets the requirements of our customers and by endeavouring to enhance the overall service to customers to ensure that they are fully satisfied with our products and services.
- Incorporating energy efficiency in our procurement including products, services, design, capital investment and facility upgrade.
- By ensuring that the requirements of all interested parties are clearly understood so that our products and services can be delivered in a timely, professional and sustainable manner.
- By promoting the use of a process approach and risk based thinking; resulting in all processes being established, documented, resourced appropriately, monitored and measured to ensure conformance to their intended results.
- By ensuring that the entire staff is given sufficient training and development support to ensure competency for their area of work through education, training, and experience, where appropriate.
- By ensuring through good planning, availability of information and review that the best materials, required infrastructure, financial and system resources are made available for the manufacture of products and the deliverability of objectives and targets.
- By working closely with its customers and suppliers to develop and maintain first class relationships.
- By planning and establishing measurable objectives for the ongoing development of the company, its energy efficiency and customers. These objectives and policy are regularly reviewed and measured by management.

Signed:


 Stephanie Leonard,
 CEO

Date: 16th January 2025