

KYTE POWERTECH LTD

CAVAN - Ireland | Manufacture of electric motors, generators, transformers and electricity distribution and control ap

Company size: **M** | Assessment scope: **Entity**

Overall score

↗ **77**<sub>/100</sub>

Percentile

**93rd**



Scorecard

Publication date: 17 Dec 2025

Valid until: 17 Dec 2026

Overall score

Percentile

93rd

↗ **77**<sub>/100</sub>

Environment

Impact on score ●●●○

↗ **81**<sub>/100</sub>

Labor & Human Rights

Impact on score ●●●●

↗ **76**<sub>/100</sub>

Ethics

Impact on score ●●○○

↗ **74**<sub>/100</sub>

Sustainable Procurement

Impact on score ●○○○

↗ **76**<sub>/100</sub>

Environment

Impact on score ●●●○

↗ **81**<sub>/100</sub>

Environment | Policies

Impact on score ●●●●

↗ **100**<sub>/100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on major environmental issues
Environmental policy on customer health & safety
Environmental policy on product end-of-life
Quantitative objectives set on product use
Environmental policy on energy consumption & GHGs
Environmental policy on product use
Quantitative objectives set on energy consumption & GHGs
Environmental policy on water
Environmental policy on materials, chemicals & waste
Quantitative objectives set on water
Quantitative objectives set on materials, chemicals & waste

Environment | Endorsements

Impact on score ●○○○

→ **0**<sub>/100</sub>

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

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1/12

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Provision of specific information to customers regarding safe use of the product
Technologies or practices to recycle or reuse water
Training of employees on energy conservation/climate actions
Energy and/or carbon audit
Reduction of material consumption through process optimization
Environmental emergency measures in place
Training employees to safely handle and manage hazardous substances
Training of employees on waste reduction and sorting
Implementation of traceability process for the company's own e-waste
Water audit
Provision of information on proper disposal of product to promote circular material flow
Design features for easy disassembling, remanufacturing, or recycling of products
Provision of service parts, diagnostic tools, or maintenance programs to support product repair
Use of alternative, less hazardous substances in operations
Recovery and reuse of materials from company operations
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Removal of heavy metals from wastewater
Implementation of a rainwater harvesting system
Wastewater quality assessment
Purchase of verified carbon offset credits
Provision of information on efficient use, storage, and maintenance to extend product life
Collaboration with external stakeholders for product end-of-life management
Take-back or buy-back program to collect product for remanufacture, recycling, or safe disposal
Purchase and/or generation of renewable energy
Use of eco-friendly or bio-based process materials
Specialized treatment and safe disposal of hazardous substances or waste
Mapping of waste streams
Use of waste heat recovery system(s) or combined heat and power unit(s)
Improvement of energy efficiency through technology or equipment upgrades

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 14001 certified
ISO 50001 certified

Environment | Reporting

Impact on score ●●●○

● 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Company reports to CDP
Reporting on total gross Scope 3 downstream GHG emissions
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Reporting on total amount of water recycled and reused
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting on total energy consumption
Reporting on total weight of waste recovered
Reporting on total water consumption
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on total amount of renewable energy consumed
Reporting on total weight of hazardous waste
Reporting on total weight of non-hazardous waste
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Improvement areas

High priority	Insufficient reporting on environmental issues
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	Conduct a materiality analysis to identify relevant sustainability issues
Low priority	Declares reporting on the percentage of WEEE collected out of total EEE placed on the market, but no supporting documents available

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

13 Nov 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Nov 2025 to Nov 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 76/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policy on a majority of labor or human rights issues
Labor & human rights policy on working conditions
Quantitative objectives set on career management & training
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority	Inconclusive documentation for policies on social dialogue
Low priority	No quantitative target set on living wage

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures

Impact on score ●●●●

● ↗ 100

/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Analysis of employees’ wage levels against a living wage benchmark methodology recognized by IDH
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Health care coverage of employees in place
Compensation for extra or atypical working hours
Actions to ensure equal pay for equal work
Grievance mechanism on discrimination and/or harassment issues
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Actions to prevent workplace harassment
Flexible organization of work (eg. remote work, flexi-time)
Provision of skills development training
Actions to promote internal mobility
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent noise exposure
Equipment safety inspections or audits
Training of employees on health and safety risks and best working practices
Regular assessment of individual performance
Employee health & safety risk assessment
Individual development and career plan for all employees
Actions in place to protect young workers
Regular employee health check-up
Preventive actions for repetitive strain injury (RSI)
Actions to control hazardous substance exposure
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 45001 certified
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Labor & Human Rights | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of direct employees paid below living wage
Reporting on the percentage of women employed in relation to the whole organization
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Report on average unadjusted gender pay gap
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Report on percentage of women within the organization's board
Reporting on the percentage of women at top management level
Reporting on the percentage of direct employees covered by a living wage benchmarking analysis
Reporting on number of average training hours per employee
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Standard reporting on labor and human rights issues

Improvement areas

Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	Conduct a materiality analysis to identify relevant sustainability issues

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet
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News that impacted your score (2)

News stories about your company we found in public databases.

Siptu members at Cavan based Kyte Powertech go on strike

www.rte.ie | 19 Aug 2022

Members of the union SIPTU employed at the Cavan based distribution transformer supplier, Kyte Powertech, have begun a 24-hour work stoppage in a row over pay.

360° Watch

Impact on Score

Severity

Neutral

valid from Aug 2022 to Sep 2027



No records found for this company on Compliance Database

13 Nov 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Nov 2025 to Nov 2030

Ethics

Impact on score ●●○○

● ↗ 74/100

Ethics | Policies

Impact on score ●●●●

● → 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Employee signature acknowledgement of ethics policies
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on ethics issues
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Ethics | Measures

Impact on score ●●●●

● → 50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Incident response procedure (IRP) to manage breaches of confidential information
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Implementation of a records retention schedule
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Training of employees on corruption and bribery prevention
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

High priority	No conclusive documentation regarding corruption risk assessments
High priority	No conclusive documentation regarding information security risk assessments
Low priority	No conclusive documentation on audits of control procedures to prevent corruption
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● → 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet
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Ethics | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues
Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement areas

Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	Conduct a materiality analysis to identify relevant sustainability issues

Ethics | 360° Watch

Impact on score ●●●●

● → 75<sub>/100</sub>

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<div>No records found for this company on Compliance Database</div> <div>13 Nov 2025</div>	<div>360° Watch</div> <div>Impact on Score</div> <div>Neutral</div> <div>Severity</div> <div>N/A</div> <div>valid from Nov 2025 to Nov 2030</div>
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Sustainable Procurement

Impact on score ●○○○

● ↗ 76<sub>/100</sub>

Sustainable Procurement | Policies

Impact on score ●●●●

● → 75<sub>/100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Policy on conflict minerals issues
Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 0<sub>/100</sub>

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	Claims endorsement of specific international or industry sector initiatives on conflict minerals issues, but information could not be verified
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Sustainable Procurement | Measures

Impact on score ●●●●

● ↗ 100<sub>/100</sub>

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Integration of social and environmental clauses into supplier contracts
Supplier sustainability code of conduct in place
Procedure to disengage with a non responding supplier (after several attempts) on conflict minerals issues (i.e. escalation steps)
Formal assessment of suppliers' progress with regards to REACH requirements
Supplier assessment on environmental and social practices
Risk assessment of adverse sustainability impacts in the supply chain
Training of buyers on social and environmental issues within the supply chain
Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire
On-site audits of suppliers on environmental and social issues
Capacity building of suppliers on risks of sustainability adverse impacts

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet
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Sustainable Procurement | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions
Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation
Standard reporting on sustainable procurement issues
Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement areas

Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	Conduct a materiality analysis to identify relevant sustainability issues
Low priority	Declares having a due diligence report on conflict minerals, but no supporting documentation available

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

13 Nov 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Nov 2025 to Nov 2030

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