KYTE POWERTECH LTD

CAVAN - Ireland | Manufacture of electric motors, generators, transformers and electricity distribution and control ap Company size: M | Assessment scope: **Entity**

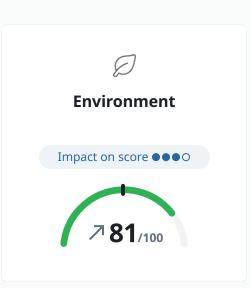
Overall score **77**/100 Percentile 93rd



Scorecard

Publication date: 17 Dec 2025 Valid until: 17 Dec 2026











Environment Impact on score ••••

● **7 81**/100

Environment | Policies Impact on score ••••

■ 7 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on major environmental issues

Environmental policy on customer health & safety

Environmental policy on product end-of-life

Quantitative objectives set on product use

Environmental policy on energy consumption & GHGs

Environmental policy on product use

Quantitative objectives set on energy consumption & GHGs

Environmental policy on water

Environmental policy on materials, chemicals & waste

Quantitative objectives set on water

Quantitative objectives set on materials, chemicals & waste

Environment | Endorsements Impact on score •000

 \rightarrow 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures Impact on score ••••

→ 100/100

2/12

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

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Provision of specific information to customers regarding safe use of the product Technologies or practices to recycle or reuse water Training of employees on energy conservation/climate actions Energy and/or carbon audit Reduction of material consumption through process optimization Environmental emergency measures in place Training employees to safely handle and manage hazardous substances Training of employees on waste reduction and sorting Implementation of traceability process for the company's own e-waste Water audit Provision of information on proper disposal of product to promote circular material flow Design features for easy disassembling, remanufacturing, or recycling of products Provision of service parts, diagnostic tools, or maintenance programs to support product repair Use of alternative, less hazardous substances in operations Recovery and reuse of materials from company operations Reduction of internal wastes through material reuse, recovery or repurpose Internal sorting & disposal of waste according to waste streams Removal of heavy metals from wastewater Implementation of a rainwater harvesting system Wastewater quality assessment Purchase of verified carbon offset credits Provision of information on efficient use, storage, and maintenance to extend product life Collaboration with external stakeholders for product end-of-life management Take-back or buy-back program to collect product for remanufacture, recycling, or safe disposal Purchase and/or generation of renewable energy Use of eco-friendly or bio-based process materials Specialized treatment and safe disposal of hazardous substances or waste Mapping of waste streams Use of waste heat recovery system(s) or combined heat and power unit(s) Improvement of energy efficiency through technology or equipment upgrades

Environment | Certifications Impact on score ●●●○

 $\bullet \rightarrow 100_{/100}$

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 14001 certified

ISO 50001 certified

Environment | Reporting Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Company reports to CDP

Reporting on total gross Scope 3 downstream GHG emissions

Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation

Reporting on total amount of water recycled and reused

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Reporting on total energy consumption

Reporting on total weight of waste recovered

Reporting on total water consumption

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on total amount of renewable energy consumed

Reporting on total weight of hazardous waste

Reporting on total weight of non-hazardous waste

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Improvement areas

High priority Insufficient reporting on environmental issues

Low priority Undertake external assurance or verification of your sustainability reporting

Low priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority Conduct a materiality analysis to identify relevant sustainability issues

Low priority Declares reporting on the percentage of WEEE collected out of total EEE placed on the market, but no supporting documents available

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Environment | 360° Watch Impact on score ••••

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

13 Nov 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Nov 2025 to Nov 2030

Labor & Human Rights Impact on score ••••

76/100

Labor & Human Rights | Policies | Impact on score ••••

 $\rightarrow 75_{/100}$

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policy on a majority of labor or human rights issues

Labor & human rights policy on working conditions

Quantitative objectives set on career management & training

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority

Inconclusive documentation for policies on social dialogue

Low priority

No quantitative target set on living wage

Labor & Human Rights | Endorsements | Impact on score ●○○○

 $\bullet \rightarrow 0_{/100}$

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

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Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures Impact on score ••••

■ 7 100/₁₀₀

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Strengths
Analysis of employees' wage levels against a living wage benchmark methodology recognized by IDH
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Health care coverage of employees in place
Compensation for extra or atypical working hours
Actions to ensure equal pay for equal work
Grievance mechanism on discrimination and/or harassment issues
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Actions to prevent workplace harassment
Flexible organization of work (eg. remote work, flexi-time)
Provision of skills development training
Actions to promote internal mobility
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent noise exposure
Equipment safety inspections or audits
Training of employees on health and safety risks and best working practices
Regular assessment of individual performance
Employee health & safety risk assessment
Individual development and career plan for all employees
Actions in place to protect young workers
Regular employee health check-up
Preventive actions for repetitive strain injury (RSI)
Actions to control hazardous substance exposure
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

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Labor & Human Rights | Certifications | Impact on score ●●●○

 \rightarrow 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Labor & Human Rights | Reporting | Impact on score ●●●○

 \rightarrow 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of direct employees paid below living wage

Reporting on the percentage of women employed in relation to the whole organization

Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Report on average unadjusted gender pay gap

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Report on percentage of women within the organization's board

Reporting on the percentage of women at top management level

Reporting on the percentage of direct employees covered by a living wage benchmarking analysis

Reporting on number of average training hours per employee

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

Standard reporting on labor and human rights issues

Improvement areas

Low priority Undertake external assurance or verification of your sustainability reporting

Low priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority Conduct a materiality analysis to identify relevant sustainability issues

Labor & Human Rights | 360° Watch Impact on score ••••

->75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

© 2025 EcoVadis SAS 7/12 News stories about your company we found in public databases.

Siptu members at Cavan based Kyte Powertech go on strike

www.rte.ie

19 Aug 2022

Members of the union SIPTU employed at the Cavan based distribution transformer supplier, Kyte Powertech, have begun a 24-hour work stoppage in a row over pay.

360° Watch

Impact on Score

Severity

Neutral

valid from Aug 2022 to Sep 2027









13 Nov 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Nov 2025 to Nov 2030

Ethics Impact on score •••••

74/100

 $\bullet \to 100_{/100}$

Ethics | Policies | Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policies

Policy on information security

Policy on money laundering

Policy on conflict of interest

Dedicated responsibility for ethics issues

Ethics | Endorsements | Impact on score •000



8/12

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on ethics issues

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Ethics | Measures | Impact on score ••••

 \rightarrow 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Incident response procedure (IRP) to manage breaches of confidential information

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Implementation of a records retention schedule

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Training of employees on corruption and bribery prevention

Measures to protect third party data from unauthorized access or disclosure

Improvement areas

High priority No conclusive documentation regarding corruption risk assessments

High priority No conclusive documentation regarding information security risk assessments

Low priority No conclusive documentation on audits of control procedures to prevent corruption

Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications Impact on score ••••

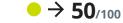
→ 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

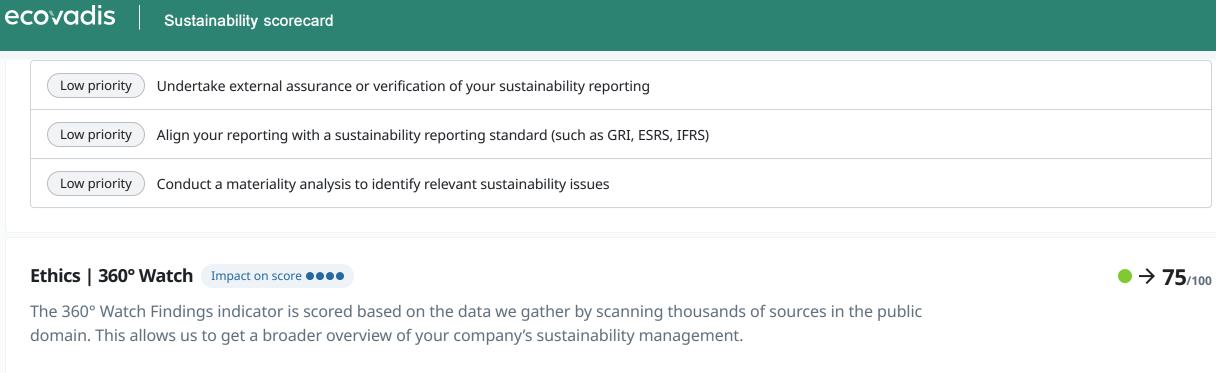
Strengths

Standard reporting on ethics issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement areas

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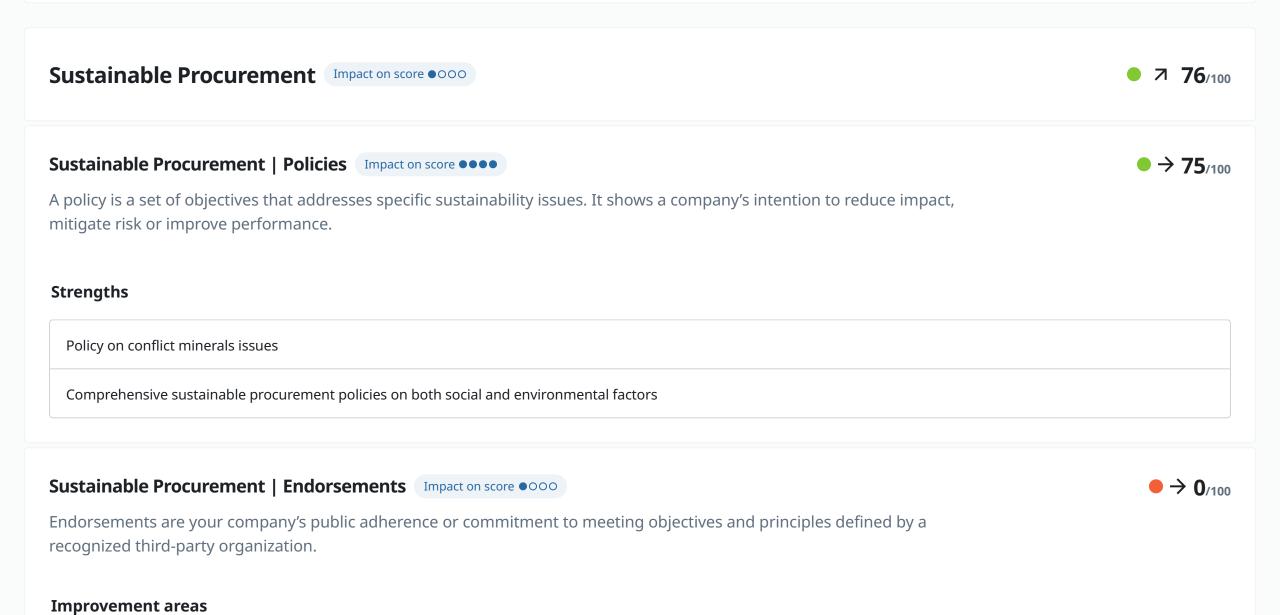
Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 360° Watch Impact on Score 13 Nov 2025 Neutral Severity N/A valid from Nov 2025 to Nov 2030



Low priority Claims endorsement of specific international or industry sector initiatives on conflict minerals issues, but information could not be verified Sustainable Procurement | Measures | Impact on score •••• **■ 7 100**/₁₀₀ Measures are your company's actions to support your sustainability policies and commitments. © 2025 EcoVadis SAS 10/12

Strengths

Integration of social and environmental clauses into supplier contracts

Supplier sustainability code of conduct in place

Procedure to disengage with a non responding supplier (after several attempts) on conflict minerals issues (i.e. escalation steps)

Formal assessment of suppliers' progress with regards to REACH requirements

Supplier assessment on environmental and social practices

Risk assessment of adverse sustainability impacts in the supply chain

Training of buyers on social and environmental issues within the supply chain

Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire

On-site audits of suppliers on environmental and social issues

Capacity building of suppliers on risks of sustainability adverse impacts

Sustainable Procurement | Certifications | Impact on score ••••

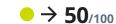
→ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting | Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Standard reporting on sustainable procurement issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement areas

Low priority Undertake external assurance or verification of your sustainability reporting

Low priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority Conduct a materiality analysis to identify relevant sustainability issues

Low priority Declares having a due diligence report on conflict minerals, but no supporting documentation available

Sustainable Procurement | 360° Watch Impact on score ••••

 $\rightarrow 75_{/100}$

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

13 Nov 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Nov 2025 to Nov 2030

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